

Placement Policy

The Institute Career Development and Placement Council (ICDPC), IISER Bhopal endeavours to achieve the best possible placement outcomes. To this end, the students are expected to understand the placement policy and follow it strictly.

The placement policy is applicable to all students registered for the campus placements and is to be followed during the entire duration of the official placement season, which falls during the period September to December, every year.

The Institute Career Development and Placement Council (ICDPC) only acts as the facilitator in inviting companies to the campus for placements as well as internships. Registration for the campus placement does not necessarily guarantee placement.

ELIGIBILITY CRITERIA AND REGISTRATION

All students seeking employment with any company must satisfy the following eligibility criteria:

1. They should hold a minimum CGPA of 6 and above.
2. They must have completed all academic requirements until the penultimate year of their programme which means they are expected to graduate in the following academic year.
3. They must qualify the eligibility requirements of the company willing to come on campus for recruitment.
4. Students who satisfy the eligibility criteria above may register at the placement portal during July each year.
5. Students who are not interested are strongly discouraged from registering for placement in the portal.
6. Any queries regarding procedure/rules etc. may be addressed to the ICDPC through the respective Department Representative(s) only.

PLACEMENT PROCESS

Students are expected to maintain honesty and integrity, and also strictly adhere to the following guidelines while seeking placement.

1. Students are advised to read the announcements made, go through the company website and apply only if interested.
2. The resume will be generated only through the ICDPC Portal.
3. The details furnished in the resume have to be genuine.
4. The students participating in the initial selection procedure including resume submission/written test/GD/interview etc. must attend the remaining selection procedure of that company/organization, if qualified.
5. Students may attend multiple processes during a particular slot if they have not yet been given an offer by a company.
6. The institute follows the "One Student - One Job" policy in order to ensure 100% placement for all applicants. Exceptions to this policy can only be made when the pursued placement is under the "Dream Job" category (see Point 7 below).

7. A “Dream Job” is defined as an offer of at least 7.0 lacs per annum package or an offer of at least 1.5 times the yearly package by a company compared to the existing offer with a student.
 - a. Only one “Dream Job” option can be taken by a student during the entire placement process.
 - b. A student will not be allowed to appear in any on-campus placements after getting an offer in the “Dream Job” category.
8. A student will be de-registered from the placement portal if he/she fails to appear for the recruitment process (without genuine reasons) after applying for a Company’s job profile.
9. After getting a job offer, if any student decides to withdraw his/her acceptance any time till the conclusion of the academic session (May end), he/she must inform the company and the ICDPC office with a justifiable reason immediately.

Any violation of, or deviation from, the above-mentioned guidelines will lead to the deregistration from the placement portal and the subsequent disqualification from any future placements.